

**Churchland Baptist Church**  
3031 Churchland Boulevard  
Chesapeake, VA 23321  
Office (757) 484-2351  
E-mail churchlandbaptist@verizon.net  
Website churchlandbaptist.org

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# The Churchland SPIRE

October 2017  
ADDRESS SERVICE REQUESTED

Volume 60, Issue 10

October 2017

## Birthdays

- |                       |                     |
|-----------------------|---------------------|
| 1 Kent Williams       | 20 Hayden Bolling   |
| 5 Marissa Freeman     | Carolyn Oast        |
| 6 Laurie Vinson       | Edward Oast, III    |
| 7 Jacob Mouillesseaux | 21 JoAnn Goldman    |
| 10 Betty Bowler       | 22 Frank Mancuso    |
| 11 Keith Freeman      | Tom May             |
| 12 Elizabeth McCombs  | 24 Ann Griffin      |
| 15 Bob O'Neill        | 25 Raymond Chandler |
| 16 Jacob Koger        | 26 Mackenzie Prince |
| Mike Oliver           | Russell Sawyer      |
| Chip Turner           | 27 Debbie Dudek     |
| 17 Karen Cullifer     | J. A. Roane         |
| 18 Doreen Baker       | 28 Shirley Lauer    |
| Keith Perry           | 29 Don Carter       |
| Mark Vinson           | Gisela Kendall      |
| 19 Ann Pardue         | 31 Patricia Price   |
| Elizabeth Saxby       |                     |

## Anniversaries

- 7 Kerry and Drew Bolling (17)  
8 Katie and Joe Lynn (12)  
12 Linda and Richard Francis (32)  
19 Anne and Kevin O'Brien (42)  
23 Jennene and Joseph Allen



## Church Staff

JoAnne Fisher  
Custodian  
  
Jenny Hodge  
Minister of Children/Youth/  
Young Adults  
  
Ramona Kirsh  
Records & Financial  
Secretary  
  
Dan Koger  
Pastor  
  
Dennis Price  
Director of Music  
  
Patricia Price  
Organist/Pianist



**Morning Worship**  
**Sunday, October 1**  
**11:00 a.m.**

**Meditation:**  
**“Growing Up in a White-bread World”**

Our vision is to be a missional church family who welcomes people of all walks of life into our fellowship.

We will:

- Deepen our relationships with God and each other and grow disciples to spiritual maturity
- Discover our God-given gifts and talents and equip ourselves for ministries in the church, the community, and the world
- Serve our local and global communities with the love of Christ
- Grow the kingdom of God through relationships developed inside and outside our church walls.





ADAPTIVE THINKING AND ADAPTIVE LEADERSHIP

“People do not fear change...people fear loss.” (Ron Heifetz)

Ron Heifetz describes adaptive leadership in this way: adaptive leadership [and adaptive thinking] is the activity of mobilizing people to tackle tough challenges and thrive. The concept of *thriving* is drawn from evolutionary biology. We learn that effective adaptation has three characteristics. First, it preserves the DNA essential for the species’ continued survival [replace *species* with church]. Second, it re-regulates or rearranges the DNA to serve the species’ [church’s] current needs. And, third, it creates DNA arrangements that give the species the ability to flourish in new ways and in more challenging environments. Successful

adaptations enable a living system to take the best from its history into the future.

He continues by saying that adaptive leadership is about change that enables the capacity to thrive. New environments, new challenges, and even new dreams demand new strategies and abilities, as well as the leadership to mobilize them. These new combinations and variations help [churches] thrive under challenging circumstances rather than perish or regress. Leadership, then, must wrestle with questions of value, purpose and process (similar to Simon Sineks’ three questions of why, how and what).

Adaptive leadership is successful when it is able to engage people in distinguishing what is essential to preserve from what can be re-regulated and rearranged. Such adaptations are both conservative and progressive. They make the best possible use of previous wisdom and know-how. Such leadership anchors change in the values of the organization. Such leadership also sees and understands the need to adapt.

This is why we often “feel” afraid when we just hear the word *change*, when we are involved in any conversations about change, or when we are asked to consider questions about changing something. Our fear emotions cause us to turn inward and hold on to what was rather than look up and let go in order to even give thought to something different. Leadership on adaptive challenges is about loss. Learning is often painful. Adapting can be painful. One person’s new idea can cause another to feel afraid or irrelevant. Not many people like to be “rearranged.”

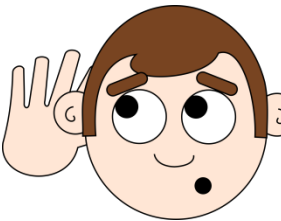
This is why people do not fear change, people fear loss. Adapting involves change. And we’re afraid of change because with it comes loss. Sometimes the loss is emotional, as we remember “the good old days” or how things used to be when those things were effective. Those days really are gone, so what “good days” do we want to experience now? How do we have to adapt for that experience to be a possibility? Yes...good days are ahead. If we adapt.

Sometimes the loss is personal, because people who were with us in the past are no longer here. For diverse reasons. Many people are not able now to do what they did a few years ago. For diverse reasons. And, there is a sense of loss when we face the truth that what worked in the past simply will not work today. At least not in a way that will enable our church to thrive. So, we must adapt our thinking and adapt how we are being church and doing church.

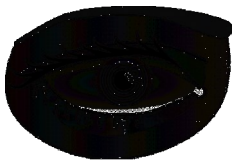
In so many areas of our church, we continue to face challenges. Challenges that require us to be open to adapting. Heifetz is helpful to me because his insights acknowledge that adapting (changing) is always anchored in our values. This is why in August and September we’ve focused in worship on our values and God’s mission for our church. When we are clear about our essential DNA, we can more clearly see how to honor who we have been, how to use our essential DNA as ground in which to plant new ideas that will enable us to grow toward who God is calling us to be and what God is calling us to do.

Thank you for your faithfulness to our church. And your willingness to ask some tough questions, engage in some challenging conversations, and make some difficult decisions.

Grace and peace,  
Dr. Dan



Do you have an idea what church should sound like but can’t sing? Do you want to make sure that those who miss the service on Sunday can see all the action? Do you want to practice using a button or slider? Well the AV team is always looking for more help with the camera and sound board. No experience is needed and you get the opportunity to sit in the balcony training before we ask you to perform solo. So if you would like to see what sound is all about then contact Zeb via email [ZebtheDM@gmail.com](mailto:ZebtheDM@gmail.com), phone 757- 642- 7385 or in person.



Churchland Baptist Church is partnering with "Meals on Wheels" and we need volunteers. We don't need to prepare any of the meals but just pick them up and deliver them to the residents on our route in the Churchland area. We will only be doing this one day a month. The meals are for lunch and dinner and are delivered at the same time. If you are interested and/or need more information, please contact me at 484-6367 or 434-6028.  
Thanks, Shirley Lauer



Meals  
on Wheels



Homeless Care Kits

We are collecting items for the homeless kits. Items needed are: toothpaste, toothbrush, shaving cream, deodorant, bar soap, comb, socks (men & women’s), hand sanitizer wipes and gel, band aids, small shampoo and small hand lotion.

Collection boxes are located at the Welcome Center and by the church office.



Tending the Soil...  
Tending the Seed

Sermon Series  
coming in October



SCHEDULE OF VOLUNTEERS

Sunday Morning Narthex Greeters

October 1 - Barbara Crowson  
October 8 - Dee Sword and Steve Fisher  
October 15 - Debbie Fehrm, Beverley Byrd  
October 22 - Mark and Bonnie Vinson  
October 29 - Cydney Cavander

Sunday Extended Session

October 1  
Heather Pruitt, need 1 volunteer  
  
October 8  
Michele Leonard, Alice Ftiscar  
  
October 15  
Linda Francis, Marsha Perry  
  
October 22  
Need 2 volunteers  
  
October 29  
Beverley Byrd, Penny Overton



“Operating Account”

Income vs Expenses  
as of September 24

Income: \$ 293,576  
Expenses: \$ 343,531



Oasis Food Drive

**"Feed My Sheep" Oasis Social Ministry Food Drive:** Thank you for helping to provide food to our neighbors in need. The **October** food pantry focus item is: **Pasta, Sauces and Mac & Cheese**, but any non-perishable food item is always appreciated! **Adult and baby diapers** of all sizes are always needed. Please be sure food you bring is not expired.



## B U S I N E S S



## M E E T I N G

On Sunday, October 29, our church will hold our 4th quarter business meeting.

- Meet in the Fellowship Hall immediately following the worship service.
- Enjoy a short time of fellowship and lunch before starting the meeting.
- Support CBF/BGAV hurricane relief efforts with your lunch donations.
- Vote on the church's 2018 annual budget and lay leader and deacon nominations.
- Ask Mark Vinson (484-9406) if you have any questions

We hope you will plan to attend this important meeting to vote on the work of our church.



## Holly Banquet Mark your calendar!



Our annual Holly Banquet sponsored by the Suzie Person Circle will be held on Wednesday, November 29th, at 6:00 p.m. in the church Fellowship Hall. Circle members will begin selling tickets on Sunday, November 12; tickets will also be available in the church office. The cost is \$10.00 for adults, \$4.00 for children 6-12 and children under 6 are free. The festive evening will consist of a delicious dinner, carol singing, and a surprise activity which should be fun for everyone attending. There will be additional information about this in the November newsletter. All proceeds from the evening will go to support our CBF Global Missions Offering which helps our missionaries share God's love all over the world.



## Important News and Reflections from the Personnel Committee

**Personnel Committee** Two years ago, all CBC members were asked to participate in a survey that would provide direction for our future. The survey responses, compiled by the Ministerial Transition Team and presented to the church, indicated a clear desire for change and growth in several ministries. As a result, the Personnel Committee (PC) was charged with reviewing each staff job description to determine the modifications needed to reflect the desired changes. In reviewing these job descriptions, the PC endeavored to include revisions that would position us to look ahead in determining new and diverse ways to continue the legacy built within each area of ministry.

In reviewing the revised job description over several conversations with Mrs. Trudy Smith, the Weekday Preschool Director, we mutually agreed that the 2017-18 school program would remain mostly unchanged in order to accommodate her wishes to retire in May 2018. Regretfully, upon further consideration, Mrs. Smith has since decided to resign effective October 4, 2017. With 20 years of faithful service, we sincerely appreciate all she has done for the children and families of our preschool and applaud her for the legacy she has built. We know that the church joins us in sincerest wishes for all God's blessings in this next chapter for Trudy and David.

The Personnel Committee takes the responsibility of educating the children of our Preschool very seriously. We are confident in our teachers and church staff to continue providing high quality preschool education for the children enrolled now and in the future.

The church – in every area of ministry – is looking to the future. Looking ahead can be challenging but does not take away from the past. We can celebrate our history by doing all we must to ensure that the story does not end. For the story and CBC to continue, we must expand our horizons, our perspectives, and learn new and different ways to carry out our ministries. While we desire to build upon those ministries that have been maintained well, we also face the reality that we must be future-oriented in all that we attempt to do.

The Personnel Committee is working diligently to ensure the desires of the church for healthy growth are faithfully represented and carried out. Please join us in prayer for CBC and we ask that you all keep us in your prayers as well.

In God's love, CBC's Personnel Committee



Thanks to all who donated blood for the American Red Cross blood drive on September 11, 2017. We had a successful blood drive of 24 units given. I also want to thank all those who helped make this happen. The committee was Brenda Bolton, Sara Stewart, Lynne Robinson, Cydney Cavender, JoAnne Fisher and Michele Leonard. I am thankful for all they did to make this drive happen.

**Shirley Lauer**

Our church served 100 for breakfast at Oasis, September 18th. The **Mission Council** would like to thank all who have provided breakfast casseroles for this year and those who went each time at 6am to preheat and help serve. This last September breakfast we served more individuals than in the past.

The WMU Suzie Person Women on Missions Circle donated \$100 to the Pittman's and \$100 to Wanda Valencia, both Field Personnel working in Florida. They have direct contact with those in need and their own facilities may need rebuilding. They work with "Touching Miami with Love" at two different sites. These are two of many Field Personnel the Circle reads about and prays for at our Circle meetings. Please come and join the Circle on October 9th at 7:00 pm in the Social Hall at CBC if you are interested in missions.



## Churchwide BABY "BOY" SHOWER

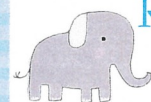
Honoring Ariel & Jacob Koger

Fellowship Hall

Immediately Following Worship

October 15, 2017

Registered at Amazon & Target



RSVP to Brenda Bolton 484-5818

Please join us for a time of fellowship and celebration as Jacob and Ariel enter into a new chapter of their life together. If you would be willing to make a dish for the shower, please let Brenda Bolton know what you can bring for the luncheon. Please RSVP by October 8 to Benda Bolton at 484-5818.



## Shoeboxes for kids

## Operation Christmas Child

The Christmas boxes will be available for you to pick up mid-October. The last day to bring in your filled box is November 12th. We have to take the boxes to the collection center the week of November 13th.

## Thanksgiving Baskets Food Drive



The collection for food to fill the Thanksgiving baskets for SECEP families will be from now through November 15th. The baskets will be picked up and delivered to the families November 19th. You will receive more information in your Sunday School class and the bulletins on items needed.




POINSETTIA  
DONATIONS

If you would like to donate a poinsettia in honor or memory of someone during our Advent season, please call the church office. You will need to let us know how many you want and what you would like printed in the bulletin. The poinsettias are \$10 again this year and you can take it home after our Lovefeast Service on Christmas Eve.



# October 2017



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<i>1 World Communion Day</i> Missions 4:00	<i>2</i> WDPS - Fall Scavenger Hunt	<i>3</i> Staff 9:30 Choir 7:45	<i>4</i> Dinner 5:45 Bible Study 6:45 WDPS - Teacher Workdays	<i>5</i> Financial Management Com 12:30 pm	<i>6</i>	<i>7</i>
<i>8</i> Deacons 12:30 Vision Team 4:00	<i>9</i> Flu Shot Clinic 2 - 4:00 Social Hall Susie Person 7:00 Social Hall	<i>10</i> Staff 9:30 Choir 7:45	<i>11</i> Dinner 5:45 Bible Study 6:45	<i>12</i>	<i>13</i>	<i>14</i>
<i>15</i> Church-wide Baby Shower for Jacob & Ariel Koger 12:00	<i>16</i>	<i>17</i> Staff 9:30 Choir 7:45	<i>18</i> Dinner 5:45 Bible Study 6:45	<i>19</i>	<i>20</i> Newsletter Deadline	<i>21</i>
<i>22</i> Mission Breakfast 9:00 	<i>23</i> Care-a-Van	<i>24</i> Staff 9:30 Choir 7:45	<i>25</i> Dinner 5:45 Bible Study 6:45 WDPS - Police Visit	<i>26</i> Social Hall reserved 7:00	<i>27</i>	<i>28</i>
<i>29</i> Lunch and Business Meeting 12:00	<i>30</i>	<i>31</i> Staff 9:30	WDPS - Fire Fighters visit			



